

# Eliminating Bias in the Legal Profession

Updated 2021



Virtual MCLE Event      Thursday, October 27, 2022      12:00PM – 1:00PM PT  
1 hour participatory MCLE Credit in Elimination of Bias

## Program Description

The goal of this CLE presentation is to discuss bias and where it comes from; why it is harmful; how to detect it and how to eliminate it from our behavior as legal professionals. Practicing law is a bias landmine. From whether we believe a witness or opposing counsel; to how we counsel those in our organization, we readily apply judgments to others —coloring our perceptions and thoughts. There is no cure for bias, but you can be more mindful, conscious and monitor your thoughts better. These are the four main questions we will answer in our discussion today: What is bias? What are unconscious and confirmation biases? What are the effects and costs of bias? And, finally how can we avoid bias through thinking about our thinking and implementing best practices?

## About the Speaker

Stephan Shields graduated from the University of Akron School of Law in 2016 with his Juris Doctorate, and received a Bachelor's Degree in Religious Studies and Philosophy from the University of Toledo. He joined LexisNexis in 2018, where he provides training, research assistance, and CLE classes to the west coast and Pacific territories.

Advance registration required: [register via Eventbrite](#) by noon the day before the program to receive a link.

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